Wiltshire Council

Council

9 July 2013

Annual Report of the Corporate Parenting Panel 2012/13

1. Purpose of Report

1.1 This report forms the annual update to Council from the Corporate Parenting Panel (CPP) in accordance with the Council's Constitution.

2. Background

2.1 The Panel comprised 12 Members as nominated by Group Leaders:

Councillors Jane Burton, Andrew Davis, Lionel Grundy, Russell Hawker, Malcolm Hewson, Jon Hubbard, David Jenkins, Alan MacRae, Laura Mayes (Chairman), Sheila Parker (Vice Chairman), Pip Ridout and Bridget Wayman.

During the period May 2012 to May 2013, Councillor Laura Mayes was Chair.

- 2.2 The Lead Officer is Karen Reid (Virtual School Headteacher)
- 2.3 The meetings are regularly attended by the following Officers:

James Dunne (Designated Nurse for Looked after Children), Fiona Fitzpatrick (Interim Service Director for Children and Families and Integrated Youth Service), Damian Haasjes (Voluntary Sector Youth Development Co-Ordinator), Lin Hitchman (Head of Children in Care), and Karen Reid (Virtual School Headteacher). Other Officers attended as required to present particular reports, e.g. Adoption.

- 2.4 All Councillors are CRB checked and the majority of members on the CPP have now completed the specialist Total Respect training which is cofacilitated by both adult and young trainers. The young trainers are all care experienced and have all completed the Open College Network (OCN) accredited 'Train the Trainers' course. The course aims to raise awareness of the issues faced by children and young people in care and to promote their involvement in all aspects of social care.
- 2.5 For all other Councillors in their role as Corporate Parents, a condensed one day version of the Total Respect training has been offered.
- 2.6 Panel members have attended briefing sessions given by Officers on the legislation in relation to children in care.

- 2.7 Each member of the Panel has their own copy of a 'Putting Corporate Parenting into Practice' which is a handbook for Councillors published by the National Children's Bureau.
- 2.8 All Panel members are invited to attend events involving Looked After Children and Young People, which take place throughout the year. These have included the STAR Awards.
- 2.9 There is a consistently high level of attendance and engagement by Councillors at the CPP meetings with a strong commitment to improving the services Wiltshire Council provides for its Looked After Children and Young People.

3. Key Improvements and Achievements in the Past 12 months

STAR Awards

- 3.1 A number of Panel members attended the STAR (*Successful, Talented, Achievement Recognition*) Awards for Looked After Young People from 11-16 years, at the Salisbury City Hall on 15 March 2013.
- 3.2 There were nominations for just over 90 young people from a range of professionals and approximately 60 young people were able to attend the prestigious event to receive their certificates, vouchers and STAR trophies.
- 3.3 The awards were presented by Councillors Jane Scott, Andrew Davis, Lionel Grundy, Jon Hubbard, Alan MacRae and Pip Ridout alongside Carolyn Godfrey, Corporate Director and Director Children's Services.
- 3.4 One of our Care Leavers travelled back from Cornwall to be an Announcer together with the Assistant Manager of the Children in Care Through Team in the South.
- 3.5 Two Care Leavers who currently attend university in Gloucestershire came to present awards and each gave a moving and inspirational speech about their own experience in care and appealed to the young people in the audience to make the most of the opportunities they have to be successful.
- 3.6 There were 43 categories of Awards, reflecting a wide range of achievement, such as: Excellent Attendance at School; Participation in Virtual School Activities; Overcoming Challenges; Focus and Perseverance; Transition to new School, amongst others.
- 3.7 The STAR Children's event was also a huge success and took place at The Spencer Sports and Social Club in Melksham on the 27th March 2013.
- 3.8 50 children attended out of approximately 90 nominees, together with Foster Carers, Social Workers, Virtual School Officers, Independent Reviewing Officers and friends and family members.

- 3.9 A number of Councillors from the CPP gave out the prizes alongside Stephanie Millward, the 5 times Paralympic medals winner and Torch Bearer 2012. Councillor Alan MacRae was the Announcer for the event.
- 3.10 The theme was Easter and the children had fun decorating Easter bonnets and baskets, in preparation for the final parade. They were entertained by Circus Performers and took part in the Circus skills workshop.

Children in Care Council

- 3.11 The Children in Care Council meets on a regular basis and the members link with the CPP through the Shared Guardian Sessions.
- 3.12 The Promise is the commitment of the CPP to the Looked After Children and Young People and was drawn up though a consultation event with the Young People of the Children in Care Council. (See Appendix 1 The Promise).

CPP Meeting Format

- 3.12 Panel meetings are planned through pre-meetings between the Chairman of CPP, Service Director and Lead Officer to ensure that Officers' reports are checked and signed off, the agenda is confirmed with all relevant parties and pre-brief sessions highlight any particular items for celebration and or challenge at the Panel meetings.
- 3.13 The new format for CPP meetings is now embedded. The formal part for the Panel meetings is designed so that Councillors receive formal reports from Officers covering the whole range of issues and aspects of the Care system. Performance data, service provision, plans for improvement and feedback from young people are the means by which Panel members are able to advise on further developments and improvements. Topics include: education and those not in education, employment or training; health; placements; adoption; fostering; the Ofsted process and the transition to adult services.
- 3.14 The Shared Guardian Sessions which follow the formal part of the meeting, have been attended and led by a number of looked after young people and Care Leavers. The young people lead each session and involve Councillors and Officers in tasks and discussion which presents—the opportunity for young people to express their views in an open and 'safe' environment where their views are listened to and respected. As a result of these sessions, Councillors have gained a deeper understanding of the issues the young people face and improvements in service delivery have been made.
- 3.15 Shared Guardian Sessions have covered the following topics:
 - Foster Carer Charter
 - Fostering and Placements
 - Looked After Children and Education
 - Care Leavers' Charter.

- 3.16 The Care2Work Work Plan to support for Care Leavers in preparing for the world of work received the National Care Advisory Service Quality Mark in February.
- 3.17 Edward Timpson MP, Parliamentary Under Secretary of State for Children and Families wrote to all Directors of Children's Services to urge local authorities to sign up to the Care Leavers' Charter, which the CPP endorsed.
- 3.18 Approximately 15 young people have attended a Shared Guardian session over the past year.

4. Further Developments

- 4.1 It is the aim of the CPP to ensure that all Councillors are aware of their responsibility as corporate parents to Wiltshire's Looked After Children and Young People. In order to fulfil their role, Councillors should participate in the Total Respect training programme, which has been condensed for this purpose, to one day. (See Appendix B Extract from the Council's Constitution Roles and Responsibilities of Councillors in relation to Corporate Parenting).
- 4.2 It is expected that Councillors attend the Shared Guardian Sessions relevant to their area of responsibility, in order that they are directly involved in the discussions about issues affecting Looked After Children and Young People and can be part of the solutions and improvements.
- 4.3 It is planned that the number and age range of the young people attending the Shared Guardian Sessions will increase again over the coming year.

In conclusion:

4.3 The new way of working within the CPP has significantly heightened the input from young people in shaping and improving the services they receive.

5. Main Considerations for the Council

5.1 The Council is asked to note the work of the CPP to date and to become involved in the new style of meetings in their role as Corporate Parents.

6. Environmental and Climate Change Considerations

6.1 Not applicable.

7. Equalities Impact of the Proposal

7.1 The proposals seek to bring Councillors and Officers to work together to ensure that our Looked After Children receive the best services possible and have a voice within the Council.

8. Risk Assessment

8.1 Panel Members are required to have a CRB check undertaken every 3 years and Risk Assessments will be drawn up for when visits are made to vulnerable children and when Councillors attend Officer Team Meetings, etc.

9. Financial Implications

9.1 Expenses for young people participating in the CPP will be paid for from the Children in Care budget.

10. Legal Implications

10.1 Ian Gibbons (Solicitor to the Council) has confirmed that the Panel is an Advisory panel and not a Committee of the Council; it can therefore make recommendations but not decisions. Carolyn Godfrey, the Corporate Director for Children's Services is the lead decision maker.

12. Proposal

12.1 To receive and note the Annual Report and ratify the improvements required to strengthen Corporate Parenting in Wiltshire.

Carolyn Godfrey (Corporate Director)

Report Author: Karen Reid (Virtual School Headteacher)

Date of report: 17 June 2013

Background Papers

None

Appendices

Appendix A: The Promise

Appendix B: Extract from Part 12 of the Council's Constitution – Roles

and Responsibilities of Councillors in relation to Corporate

Parenting

The Promise

We Promise:

Being in Care

- A choice of when to move on from care.
- To try not to separate brother and sisters (however, if this is not possible, try to ensure brother's and sister's placements are close together and allow contact).
- To allow looked after children and young people to be involved in the choice of their placement from the start.
- To find a place where you feel comfortable and 'at home' and can stay until the end of your time in care.

<u>Listening to Looked After Children and Young People</u>

- To listen to your views and act on them.
- To provide a social worker you can rely on who keeps to meetings, gives clear information, is honest and responds when needed.
- Make looked after children and young people aware of their rights and to train others in the rights of looked after children and young people.
- To ensure that young people are involved in the creation and regular review of all care plans.

Support

- Better help getting into school whatever has happened.
- To provide support so looked after children and young people can see their family (i.e. transport)
- To use reliable transport for young people.
- To organise group activities for young people in care and those leaving care.
- That if bullying arises for any looked after child or young person it will be dealt with quickly and efficiently.
- To support young people in care to find training, education or a job that suits them when they leave school.

Extract from Part 12 of the Constitution – Roles and Responsibilities of Councillors

- 6. Principal roles
- 6.5 To fulfil your responsibilities as a "corporate parent" for children and young people in the care of the local authority
 - by having an understanding of the profile and needs of the children in the care of the local authority
 - by being aware of the impact on looked-after children of all council decisions
 - by considering whether this would be good enough for your own child
 - by ensuring that action is taken to address shortcomings in the service and to improve outcomes for looked-after children.
 - by being aware of the work and aims of the corporate parenting panel and, if nominated by your group leader, attend meetings of the corporate parenting panel as a committee member
- 6.6 The council has established a Corporate Parenting Panel, whose role is to secure councillor involvement and commitment throughout the council to deliver better outcomes for children and young people who are looked after._The terms of reference now follow:

Part 12.1 – Role and Function of the Corporate Parenting Panel

Composition

The Corporate Parenting Panel will comprise up to 12 elected councillors nominated by group leaders

Role and Function

To secure councillor involvement and commitment throughout the council to deliver better outcomes for children and young people who are looked after.

To ensure that corporate parenting is a key mechanism by which councillors and officers can ensure that for children and young people in its care, Wiltshire Council is providing:

- warm, welcoming and safe accommodation
- high quality care, nurturing supportive and meaningful relationships that encourage the growth of self-esteem, confidence and resilience, enabling young people to cope with change and difficult times
- the highest standard of education for all and consistent with the needs and abilities of the child
- opportunities and encouragement for self-development and keeping fit and healthy

- encouragement to take up hobbies, acquiring life skills and being a good citizen
- assistance with transition from care to looking after themselves, including the provision of suitable accommodation
- placement stability that will avoid disruption and maintain continuity of care, education placements and relationships.

The Corporate Parenting Panel will:

- undertake regular monitoring of the outcomes associated with these priorities
- make a commitment to prioritising the needs of looked-after children and young people and their carers
- receive reports from the Children in Care Council and act on their views
- provide clear strategic and political direction in relation to corporate parenting
- show ambition and aspirations for all looked-after children and care leavers
- ensure that all councillors and Wiltshire Council departments are fulfilling their roles and responsibilities as corporate parents proactively. This may involve, for example, the Corporate Parenting Panel organising specific education and training events for all members to ensure they are equipped with the knowledge and skills to be corporate parents
- receive regular/annual reports on the level and quality of services to looked-after children and care leavers
- promote achievement and acknowledge the aspirations of children and young people looked after by supporting celebration events
- investigate on behalf of all councillors ways in which the role of corporate parenting can be improved, using examples from other local authorities
- listen to the views of children, young people and their carers to involve them in the assessment and development of services
- engage with children and young people who are looked after, or have left care, by inviting them to act as advisers to the Panel
- meet with government inspectors, where appropriate, for their input into inspections
- anticipate as members of the adoption and fostering panel
- champion the provision of council-based work experience placements and apprenticeships for looked after young people
- agree a work plan, review progress, membership of the panel and attainment of its role and terms of reference and report to the Cabinet and Children's Services Select Committee as appropriate, and in any case to the Full Council annually.